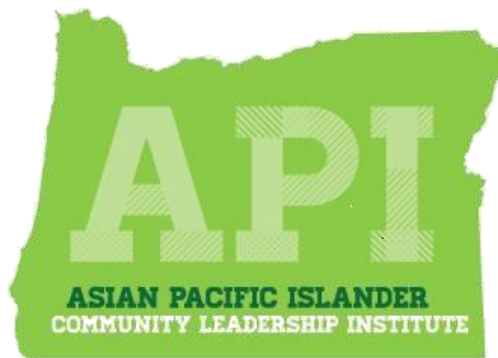

**Asian Pacific Islander Community
Leadership Institute
Fellows Application
2015 - 2016**



IRCO/Asian Family Center

8040 NE Sandy Blvd
Portland, Oregon 97213
Phone: 971-235-9396





About Our Leadership Institute

The Asian Pacific Islander Community Leadership Institute (API-CLI) was founded in 2011 with the vision of building the leadership capacity of community leaders and of building collaborative alliances and partnerships among Asian Pacific Islander (API) communities to address racial and ethnic disparities. The Institute is led by Immigrant and Refugee Community/Asian Family Center (IRCO/Asian Family Center) in partnership with the Asian Pacific American Network of Oregon (APANO). It is one of six culturally-specific leadership programs funded by the Meyer Memorial Trust through the Coalition of Communities of Color.

These leadership programs are a response to the pervasive racial and ethnic inequities faced by communities of color here in Oregon. Within the context of culture, each leadership program empowers and makes visible communities of color, immigrants and refugees, expands the pathways for social inclusion, increases civic engagement and networking in communities of color, and builds culturally-specific social capital.

Our innovative leadership program uses a popular education model in its leadership skills curriculum to engage and empower community leaders. With staff support, Fellows have the opportunity of working in teams based on their expertise to design and facilitate these workshops.

Fellows will have the opportunity to practice and enhance their leadership skills through team-based Action Projects that address racial and ethnic disparities, have a direct impact on our communities, contribute to social justice goals, build collaborative networks, and empowering partnerships. Fellows will also be paired with an appropriate Mentor, an Asian and Pacific Islander professional or community leader who is senior in their field of expertise.

To learn more about the Institute's partner organizations, please visit:

IRCO/Asian Family Center: www.irco.org

APANO: www.apano.org

Coalition of Communities of Color: www.coalitioncommunitiescolor.org/



Joining the Community Leadership Institute

As a Fellow, you will join a diverse cohort in 8-months of workshops, networking opportunities, and leadership skills building training. This program is offered in English, and is free for accepted participants.

Selection Criteria

- Ability to attend 8-months of intensive workshop, leadership skill trainings
- Interest and readiness to speak out and build an API advocacy voice
- Interest and readiness to address racial and ethnic inequities
- Hold accountable relationships with an API community
- Value alliance building with/among other API communities and communities of color

What Leadership Fellows Can Expect

- Enhance core leadership skills through workshops rooted in Popular Education, a sound adult education philosophy and method
- Work with partner organizations through Action Projects to address API priority issues
- Networking with and mentoring from leaders in API communities and other communities of color
- Learn about the racial and ethnic disparities API communities face and what we can do about it
- Develop advocacy skills to improve outcomes for API communities

Action Projects

Fellows will have the opportunity to practice and enhance their leadership skills through team-based Action Projects that address racial and ethnic disparities, have a direct impact on our communities, contribute to social justice goals, build collaborative networks, and empowering partnerships.

Mentorship

Based on their biographies and leadership skills assessment, Fellows will be paired with an appropriate Mentor, an Asian and Pacific Islander professional or community leader who is senior in their field of expertise. The Mentor provides support for a reflective space in the leadership program and helps support Fellows to reach their leadership goals.



Retreat and Workshop Dates

The Institute offers an all-expense paid, overnight retreat and six full-day Saturday workshops to build leadership capacity.

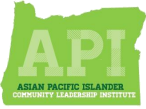
The following are **required** meetings to participate in the Institute (tentatively set):

Date	Time	Notes
2015		
September 12, 2015	8:30am-12:00pm	Kickoff meeting
October 10-11, 2015	Saturday October 10, 2015 8:30am – Sunday October 11, 2015 5:00pm	Overnight retreat
November 7, 2015	8:30am-4:00pm	Half-day workshop, CAP and Mentorship; Joint Advanced Training with Senior Cohort
December 12, 2015	8:30am-4:00pm	Full-day workshop
2016		
January 23, 2016	8:30am-4:00pm	Half-day workshop, CAP and Mentorship; Joint Advanced Training with Senior Cohort
February 20, 2016	8:30am-4:00pm	Cross-cohort Joint Workshop
March 19, 2016	8:30am-4:00pm	Full-day Workshop
April 9, 2016	8:30am-4:00pm	Graduation & Celebration

Please note the above are required **APICLI** related workshop dates. There will be non-required, but highly recommended opportunities to network and attend workshops with the wider **Coalition of Communities of Color**.

Project Staff and Contact

Sophorn Cheang, Project Director	sophornc@irco.org	971-271-6501
Chiao-Yun Hsiao (Anny), Project Coordinator	chiao-yunh@irco.org	971-271-6528
Kara Carmosino, APANO Training Manager	kara@apano.org	971-269-2347



Asian Pacific Islander Community Leadership Institute 2015-2016

**italicized indicates required field.*

Note: The following questions are to ensure we have a safe and inclusive program for our communities. Your answers will not be used for any other purpose other than to gain a deeper understanding of our applicant pool.

***First Name:** _____ ***Last Name:** _____

***Address:** _____

***E-mail address:** _____

Cell phone: _____ **Home phone:** _____

***Best method and time to contact:** _____

***Ethnic/Cultural Background:** _____

***Languages spoken:** _____

Date of Birth: _____ ***Age range (circle one):** 18-24 25-34 35-44 45-54 55-64 Over 65

I identify my gender as...

- Man
- Woman
- Trans
- _____ (fill in the blank)
- Prefer not to disclose

Do you think of yourself as:

- Lesbian/Gay
- Straight or heterosexual
- Bisexual
- Queer
- _____ (fill in the blank)
- Prefer not to disclose
- Don't know/I'm not understanding the question

PLEASE ANSWER THE FOLLOWING QUESTIONS (limit 2 paragraphs each):

1. Why do you want to participate in the Asian Pacific Islander Community Leadership Institute?
Please reflect on the Selection Criteria from page 2.
2. In 5 years, what kind of community work do you see yourself doing?
3. Tell us about your work, education or life experiences that relate to community leadership and advocacy and the cultural organizations you have worked with.
4. Please describe the priority issues for your community and/or other API communities that you would like to work on and how to make that change?



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5. Who is a leader you look up to and what qualities do you admire in them?

6. Can you attend the Overnight Retreat and Saturday workshops?

The API-CLI is an intensive 8-month commitment with required attendance to workshop.
Attendance is vital to the success of the participants in the program.

Please indicate the dates you will be able to attend:

Kick-off Meeting (8:30AM - 12PM)

Saturday, September 12, 2015 Yes No

Overnight Retreat (Saturday 8:30AM - Sunday 4PM)

Saturday-Sunday, October 10-11, 2015 Yes No

Four Workshops (8:30AM - 4PM)

Saturday, November 7, 2015 Yes No

Saturday, December 12, 2015 Yes No

Saturday, January 23, 2016 Yes No

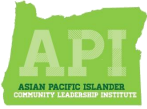
Saturday, February 20, 2016 Yes No

Saturday, March 19, 2016 Yes No

Celebration and Graduation

Saturday, April 9, 2016 Yes No

Please attach a **listing of your work/volunteer/life experience or resume** and **list two (2) references (name, title, organization, phone number, email)**



Asian Pacific Islander Community Leadership Institute
Leadership Fellow Application Packet

Please postmark or email completed applications by

JUNE 30TH, 2015
at 5:00 pm PST

Applications can emailed to:

Chiao-Yun Hsiao (Anny)
chiao-yunh@irco.org

-OR-

Mailed To:

IRCO/Asian Family Center
ATTN: API-CLI, Chiao-Yun Hsiao
8040 NE Sandy Blvd
Portland, Oregon 97213