



API-CLI

Asian Pacific Islander Community Leadership Institute

Application
2016 - 2017



A Leadership Initiative for Oregon's Communities of Color

IRCO/Asian Family Center

8040 NE Sandy Blvd
Portland, Oregon 97213
Phone: 971-235-9396





About Our Leadership Institute

The Asian Pacific Islander Community Leadership Institute (API-CLI) was founded in 2011 with the vision of developing community leaders & building collaborative alliances and partnerships among Asian Pacific Islander (API) communities to address racial and ethnic disparities. The Institute is led by Immigrant and Refugee Community Asian Family Center (IRCO Asian Family Center) in partnership with the Asian Pacific American Network of Oregon (APANO). API-CLI is one of six culturally-specific leadership programs through the Coalition of Communities of Color supported by Meyer Memorial Trust, Collins Foundation and Oregon Community Foundation. These six leadership programs, together, are known as the **BRIDGES Leadership Initiative**. Within the context of culture, each leadership program empowers and makes visible communities of color, immigrants and refugees, expands the pathways for social inclusion, increases civic engagement and networking in communities of color, and builds culturally-specific social capital.

As Asian and Pacific Islanders in Oregon continue to face barriers in achieving racial equity in employment, education, occupation, income, housing and more, API-CLI's objectives are to:

1. Build and strengthen API community leadership capacity by cultivating current and emerging API leaders from across Oregon.
2. Connect API leaders to leadership opportunities by building a strong network among API leaders and between API leaders and other Coalition leaders
3. Create systems change for a more equitable Oregon



“The reason why I joined this program is because I wanted to get involved in the [API] community; something that I always wanted to do... the program helped me think about the different aspects of leadership where I see myself going in that direction. What’s been great is there are some clarity on that. ... it’s a great first step for transitioning to different roles, different careers than what I’ve had before. It helped me to make that transition.” – Senior Fellow, Cohort 2014-2015



Components of API-CLI

Popular Education

Our innovative leadership program uses a popular education model to engage and empower participating Fellows. Popular education is a highly effective strategy for creating a safe and trusting space for sharing experiences, Fellows gain knowledge and develop leadership skills through various workshops designed, facilitated and led by Fellows themselves with the support of staff. Each participant's own experience is relevant to the learning and development process.

Community Action Projects

Fellows will have the opportunity to practice and enhance their leadership skills through team-based Action Projects that address racial and ethnic disparities, directly impact our communities, contribute to social justice goals, build collaborative networks, and empower partnerships.

Mentorship

Based on Fellows' biographies and leadership skills assessment, each fellow will be paired with an appropriate Mentor, an Asian and Pacific Islander professional or community leader who is senior in their field of expertise. The Mentor provides support for a reflective space in the leadership program and helps support Fellows to reach their leadership goals.

Alumni Program for Senior Fellows

After graduation, API-CLI staff will continue to support alumni of the program through trainings, workshops and one-on-one support in their leadership journey.

Networking Opportunities

During and after the program, there are opportunities to network and attend additional issues-specific or skill-building workshops with the wider Coalition of Communities of Color.

To learn more about the Institute's partner organizations, please visit:

IRCO Asian Family Center: www.irco.org

APANO: www.apano.org

Coalition of Communities of Color: www.coalitioncommunitiescolor.org



Joining the Community Leadership Institute

As an API-CLI Fellow, you will join a diverse cohort of API community members for a comprehensive 8-month long program with activities including: monthly workshops, networking & leadership opportunities and skill building trainings. This program is offered in English. Upon acceptance, each fellow will receive a full scholarship to cover cost of the program.

What API-CLI Fellows Can Expect

- Enhance core leadership skills through workshops rooted in Popular Education, a sound adult education philosophy and method
 - Learn how to design and facilitate popular education workshops
 - Work with partner organizations through Community Action Projects to address API priority issues
 - Networking with and mentoring from leaders in API communities
 - Learn about the racial and ethnic disparities API communities face and what we can do about it
 - Develop advocacy skills to improve outcomes for API communities
 - Connect to leadership opportunities at government agencies and nonprofit organizations
 - Build relationships with other Bridges Leadership Initiative Leaders at cross-cohort convening
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Selection Criteria

- Commitment to attend **all 8** intensive monthly workshops/leadership skill trainings
- Commitment to complete a community action project during the program
- Interest and readiness to speak out and build an API advocacy voice
- Interest and readiness to address racial and ethnic inequities
- Commitment to build and preserve long-term relationships with an API community
- Commitment to build alliance with/among other API communities and communities of color
- Commitment to serve API communities in Oregon upon graduation



Workshop Dates

Asian Pacific Islander Community Leadership Institute costs around \$5000 per participant for the 8-month long program. Upon acceptance, each fellow will receive a full scholarship to pay for the cost of the program.

To participate in the program, each accepted fellow **must attend all 8 workshop sessions** as listed:

Date	Location*	Time	Notes
2016			
September 10, 2016	Portland, Oregon	8:30am-1:00pm	Kickoff Workshop & Orientation
October 15-16, 2016	TBA	Saturday October 10, 2015 8:30am – Sunday October 11, 2015 5:00pm	Overnight retreat
November 19, 2016	Portland, Oregon	8:30am-4:00pm	Full-day workshop
December 17, 2016	Woodburn, Oregon	8:30am-4:00pm	Full-day workshop
2017			
January 21, 2017	Corvallis, Oregon	8:30am-4:00pm	Full-day workshop
February 25, 2017	Portland, Oregon	8:30am-4:00pm	Cross-cohort joint conference with the Coalition of Communities of Color
March 18, 2017	Salem, Oregon	8:30am-4:00pm	Full-day Workshop
April 8, 2017	Portland, Oregon	8:30am-4:00pm	Reflection Workshop; Graduation & Celebration

*Tentative

Please note the above are **ALL REQUIRED** workshop dates.



Timeline

July 1, 2016 –Application Due Date

July 18 - August 1 2016 – **All applicants** will receive a request for a short phone interview

August 5, 2016 – Application status emails will be sent

August 12, 2016 – Deadline for accepted applicants to confirm their commitment and participation in API-CLI

Note: The following questions are to ensure we have a safe and inclusive program for our communities. Your answers will not be used for any other purpose other than to gain a deeper understanding of our applicant pool.

***Required field**

***First Name:** _____ ***Last Name:** _____

***Address:** _____

***E-mail address:** _____

Cell phone: _____ **Home phone:** _____

***Best method and time to contact:** _____

***Languages spoken:** _____

Date of Birth: _____ ***Age range (circle one):** 18-24 25-34 35-44 45-54 55-64 Over 65

I identify my gender as...

- Man
- Woman
- Trans
- _____ (fill in the blank)
- Prefer not to disclose

I identify as:

- Lesbian/Gay
- Straight or heterosexual
- Bisexual
- Queer
- _____ (fill in the blank)
- Prefer not to disclose
- Don't know/I'm not understanding the question



***Ethnic Background (check all that apply):**

- | | | |
|--------------------------------------|--|--|
| <input type="checkbox"/> Bangladeshi | <input type="checkbox"/> Indonesian | <input type="checkbox"/> Okinawan |
| <input type="checkbox"/> Bhutanese | <input type="checkbox"/> Japanese | <input type="checkbox"/> Pakistani |
| <input type="checkbox"/> Burmese | <input type="checkbox"/> Kachin | <input type="checkbox"/> Palauan |
| <input type="checkbox"/> Cambodian | <input type="checkbox"/> Karen | <input type="checkbox"/> Samoan |
| <input type="checkbox"/> Chinese | <input type="checkbox"/> Korean | <input type="checkbox"/> Sri Lankan |
| <input type="checkbox"/> Chuukese | <input type="checkbox"/> Laotian | <input type="checkbox"/> Taiwanese |
| <input type="checkbox"/> Fijian | <input type="checkbox"/> Malaysian | <input type="checkbox"/> Thai |
| <input type="checkbox"/> Filipino | <input type="checkbox"/> Marshallese | <input type="checkbox"/> Tongan |
| <input type="checkbox"/> Guamanian | <input type="checkbox"/> Micronesian | <input type="checkbox"/> Vietnamese |
| <input type="checkbox"/> Chamorro | <input type="checkbox"/> Mongolian | <input type="checkbox"/> Zomi |
| <input type="checkbox"/> Hmong | <input type="checkbox"/> Native Hawaiian | <input type="checkbox"/> Other (Please |
| <input type="checkbox"/> Indian | <input type="checkbox"/> Nepalese | Specify)_____ |



PLEASE ANSWER THE FOLLOWING QUESTIONS *(limit 2 paragraphs each):*

1. (a) What do you hope to get out of your participation in the Asian Pacific Islander Community Leadership Institute? (b) What do think you will bring to the Institute?
2. In 5 years, what kind of community work do you see yourself doing?
3. Tell us about your work, education or life experiences that relate to community leadership and advocacy and the cultural organizations you have worked with.
4. Please describe the priority issues for your community and/or other API communities that you would like to work on and how to make that change.
5. Who is a community leader you look up to and what qualities do you admire in them?
6. Can you commit to attending all 8 sessions including October Overnight Retreat and all Saturday workshops?

Please attach a **listing of your work/volunteer/life experience** or **resume** and **provide two (2) references (name, title, organization, phone number, email)**



API-CLI is an intensive 8-month commitment with **required attendance** to **all workshops**.

Attendance is vital to the success of the participants in the program.

These are the dates you will be required to attend:

Workshop 1:

API-CLI Kick-off (8:30AM - 12PM)

Saturday, September 10, 2016

Workshop 2:

Overnight Retreat (Saturday 8:30AM - Sunday 4PM)

Saturday-Sunday, October 15-16, 2016

Workshops 3-7: 5 Full Saturday Workshops

(8:30AM - 4PM)

Saturday, November 19, 2016

Saturday, December 17, 2016

Saturday, January 21, 2017

Saturday, February 25, 2017

Saturday, March 18, 2017

Workshop 8:

Celebration and Graduation (8:30AM - 4PM)

Saturday, April 8, 2017

Project Staff and Contact

Sophorn Cheang, Project Director	sophorc@irco.org	971-271-6501
Anny Hsiao, Project Coordinator	chiao-yunh@irco.org	971-271-6528
Kara Carmosino, APANO Staff	kara@apano.org	971-269-2347

Please postmark or email your completed applications by:

July 1st, 2016

at 5:00 pm PST

Email Completed Applications to:

Chiao-Yun Hsiao (Anny)

chiao-yunh@irco.org

-OR-

Mail Completed Applications to:

IRCO/Asian Family Center

ATTN: API-CLI, Anny Hsiao

8040 NE Sandy Blvd

Portland, Oregon 97213

Apply Online

<http://tinyurl.com/APICLIApp2016>

