

**Posting Date:** January 23, 2020

**Position Title:** Contract - Graphic Designer/Illustrator

**Duration:** Contract

**Hours:** Project Basis

**Compensation:** Negotiable, on a project basis, approximately \$1000/campaign

The Asian Pacific American Network of Oregon (APANO) and APANO Communities United Fund is looking for a Graphic Designer and Illustrator to support our communications efforts. The ideal candidate will be creative, social justice oriented, and skilled in both graphic design and illustration. The ideal candidate is also movement-oriented and is excited to create work to reflect a dynamic, queer-friendly, multi-ethnic, API-centered and led, intergenerational organization.

### **About APANO**

APANO envisions a just and equitable world where Asians and Pacific Islanders are fully engaged in the social, economic and political issues that affect us. APANO's key strategies are base-building, leadership development, civic engagement, coalition building, strategic communications, policy advocacy, and campaigns. We are organizing and uniting low-income, limited English proficiency, immigrant and refugee API communities, activists and allies statewide in order to improve prosperity for all Oregonians.

### **Specific duties include:**

#### **Graphic Design and Illustration**

Create graphic designs and illustrations on a project basis. APANO and designer will discuss exact deliverables and timeline beforehand to an agreed upon rate.

- Examples of past projects have included the following: Fundraising Galas (Invitations, Programs), Annual Events (Jade Night Market, arts festivals), Political Campaigns, Fundraising Letters, Voter Guides, Style Guides, and more.
- Help guide and maintain a cohesive look and brand for APANO.
- Create illustrations to be integrated into designs for each campaign.

### **Qualifications:**

The ideal candidate will have:

- Extensive knowledge of graphic design
- We are specifically looking for a graphic designer with Illustration skills
- Ongoing availability to take part in APANO's projects at least once a month.
- Commitment to social justice
- Highly organized, serious attention to detail and adherence to deadlines.

### **HOW TO APPLY**

We will begin receiving and reviewing applications on a rolling basis. Please send us a note or letter detailing the following:

- Your experience
- General availability
- Your work process - do you like to send concepts first before creating a design? How long does it generally take to create a draft, or other relevant information pertaining to how you like to interact with your clients.
- Portfolio/website

Send your complete application packet to [jeanette@apano.org](mailto:jeanette@apano.org) and include "Graphic Designer/Illustrator" in the subject line of your emailed application. For more information, please contact Jeanette Li at [jeanette@apano.org](mailto:jeanette@apano.org).

APANO CUF celebrates diversity and is proud to be an Equal Employment Opportunity and Affirmative Action employer. We do not discriminate based upon race, religion, color, national origin, gender (including pregnancy, childbirth, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics.