



COVID-19 Temporary Paid Leave Program

The COVID-19 Temporary Paid Leave (TPL) Program bridges a gap left by the federal Families First Coronavirus Relief Act, providing a \$120 per-day payment to qualified workers who are required to quarantine or isolate due to COVID-19 exposure or symptoms (maximum payment - \$1200). The TPL payment is contingent on completing an application¹ which provides information about their directed quarantine or isolation and their income. The worker must also verify they meet eligibility requirements:

- Currently working in Oregon and subject to filing an Oregon personal income tax return.
- Advised to quarantine or isolate by a public or tribal health officer or health care provider because of exposure to someone infected with COVID-19, or the employee has COVID-19 related symptoms and is seeking a medical diagnosis.
- Unable to work (including telework) because they have been directed to quarantine or isolate, or unable to telework due to COVID-19 symptoms.
- Did not have an adjusted gross income of more than \$60,000 individually or \$120,000 jointly on their 2019 Oregon tax return².
- Their employer does not provide COVID-19 paid sick leave, or such leave is exhausted.
- Not receiving or applying for unemployment insurance benefits due to the pandemic.
- Not filing or receiving benefits from a workers compensation claim related to COVID-19³.
- Not on furlough, administrative leave, or other paid leave as provided by their employer during the quarantine or isolation period.
- Not receiving or applying for paid sick leave from another state or another Oregon program during the quarantine or isolation period.
- Have notified their employer they are unable to work due to quarantine or isolation, or experiencing COVID-19 related symptoms and seeking a medical diagnosis.

Due to the program's funding source, workers cannot reapply once an application is approved and payments are issued. The Department of Consumer and Business Services will administer this program, partnering with the Department of Revenue to process applications.

¹ Online or through the program's call center.

² If the employee did not file a 2019 Oregon tax return or made more than the income thresholds in 2019, they do not expect to earn more than that amount in 2020.

³ Program participation does not prohibit filing a workers' compensation claim after receiving the TPL payment.