Dear Candidate,

Congratulations on announcing and/or filing for election in the November 2020 General Election. APANO is considering making an endorsement for your election position. Our endorsements come with visible support, and may include additional financial, communications and field resources.

To request an endorsement interview, please sign and return the enclosed Endorsement Interview Request Form indicating your general support for APANO’s mission and vision, and your availability to participate in candidate in-person interviews. We will also provide your campaign with a candidate survey and questionnaire, due Friday July, 10, 2020. You can email all completed materials to Michelle Hicks, Field Organizer, at michelle@apano.org.

Candidate Interview Process

- Complete and return the the Endorsement Interview Request Form by July 10, 2020 to michelle@apano.org
- List all potential availability for one zoom interview between July 13-16th, 2020
  - The APANO Endorsement Committee, made up of staff, board, and members, will conduct 45-minute zoom interviews on the following dates
- Hear back from APANO no later than July 12, 2020 for scheduled interview date
- Interview with APANO Endorsement Committee between July 13-16, 2020
- We expect to make endorsement decisions by the end of July 2020.

If you have any questions, please contact Michelle Hicks michelle@apano.org or call 408-466-2495.

Sincerely,

APANO Political Team
APANO Endorsement Interview Request Form (For Submission)

APANO is a statewide 501(c)(4) political advocacy group uniting Oregon's Asian and Pacific Islanders to fight for social justice. Our members and partners work to advance social and racial justice and address the root causes of inequities.

Mission
The Asian Pacific American Network of Oregon (APANO) is a statewide, grassroots organization, uniting Asians and Pacific Islanders to achieve social justice. We use our collective strengths to advance equity through empowering, organizing and advocating with our communities.

Vision
We envision a just and equitable world where Asians and Pacific Islanders are fully engaged in the social, economic and political issues that affect us.

APANO is working towards a just world where all our families have the rights, recognition and resources they need to thrive. We work at the intersections of racial, social, economic, and gender justice. Examples of the issue areas that APANO works on include: childcare policy, health equity, economic justice, reproductive justice, immigrant rights, democracy reform and voting rights, housing, and potential increased forays into criminal justice reform and mental health care.

Personal Conduct Agreement
- I will conduct myself in a professional and respectful manner with all individuals I come in contact through the APANO endorsement process, including APANO staff, board, members, and volunteers.
- I agree to conduct myself and my campaign in a manner that is ethical and worthy of an APANO organizational endorsement.
- I understand that APANO reserves the right to publicly rescind and withdraw an endorsement or disallow participation in an endorsement process at any point, with stated explanation.

I, ____________________ (First & Last Name), formally request an endorsement interview and affirm that I broadly support APANO's mission and vision. I have read and adhere to the personal conduct agreement. I understand that the APANO candidate questionnaire & survey is due July 10, 2020.

____________________
Signature (typed and emailed is OK)

Name:

Position you are running for:
The APANO Endorsement Committee, made up of staff, board, and members, will conduct 30-minute zoom interviews on the following dates.

Please let us know your potential availability for the following dates:
   Monday, July 13th, 2020 5-8 pm
   Tuesday, July 14th, 2020 5-8 pm
   Wednesday, July 15th, 2020 5-8pm
   Thursday, July 16th, 2020 5-8 pm

Top 3 Preferred Interview Times:

1.

2.

3.

Other Comments/Notes: