

Position title: Youth Organizer In-Training
Reports to: Asian Youth Organizer
Duration: Semester-long program (Jan 2021-June 2021)
Hours: 5-6 hours/week
Compensation: \$15/hr

Organization description: APANO (The Asian Pacific American Network of Oregon) is Oregon's oldest and largest statewide Asian and Pacific Islander organizing and advocacy group, with a legacy of policy wins and innovative community programs. APANO is a 501c4 organization, and affiliated with APANO Communities United Fund, a 501c3 organization, to achieve our larger vision of a just and equitable world where Asians and Pacific Islanders are fully engaged in the social, economic and political issues that affect us. APANO's key strategies are organizing, leadership development, civic engagement and policy advocacy, and cultural work. We are organizing and uniting low-income, limited English proficiency, immigrant and refugee Asian and Pacific Islander communities, activists, and allies statewide in order to improve opportunities and prosperity for all Oregonians. We increasingly work at the intersections of oppression, are committed to shifting the balance of power, and striving for systemic change in solidarity with communities experiencing oppression.

APANO's Asian youth organizing arm, ALLY (API Leaders for the Liberation of Youth), aims to build the leadership skills of working-class API high school youth through community organizing. Youth leaders undergo leadership development and political education, including annual overnight youth-led retreats and summer Social Justice bootcamps, that were previously available but are currently on hold due to COVID safety guidelines. The goal of this program is to build towards a community organizing campaign and win concrete changes for API communities.

Position description: ALLY is looking for four motivated individuals to participate in the 2021 Leadership cohort as a Youth Organizer In-Training. Organizers In-Training will attend weekly meetings that consist of political education and a related activity. Organizers In-Training will engage in a variety of skills training and leadership development and are expected to explore topics like gender justice and the model minority myth. The 2021 Cohort aims to build confidence, skills and knowledge through increasing participation in a public leadership role.

Roles and responsibilities:

- Participate in a semester-long leadership development cohort
 - Attend two weekly meetings, four hours total per week
 - Meetings will be held virtually until further notice*
- Conduct outreach to API youth to build youth membership and engagement
- Collaborate with other cohort members to build out ALLY programming and advocacy
- Engage with internal APANO programming and staff to build equitable practices

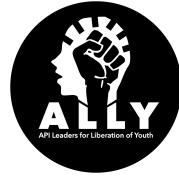
***Travel may be required**

On the occasion that State Capitol sessions resume in person, cohort members may have the opportunity to travel to Salem as part of their weekly engagement. All travel shall be coordinated by the appropriate APANO staff members.

The ideal candidate will have most of the following skills and and experience:

Qualifications:

- Developing knowledge of and interest in social justice



- Commitment to APANO's mission, vision, and values and to building a healthy workplace culture
- Currently a high school student
- Highly motivated and able to work in a fast-paced environment

How to Apply

Applications received by **11/18/20** will be prioritized for initial review. To apply, email your complete application to jobs@apano.org with the subject line "Youth Organizer In-Training".

Complete applications include:

- Cover letter (1 pages max) clearly outlining the specific skills and knowledge you bring to the job and how they are a good fit with the responsibilities of the position.
- A resume (2 pages max) detailing relevant experience, work history, education and accomplishments.
- If you proceed to a final round of review, we will ask for 2-3 references with contact information and your relationship to the reference (you may include these references in your initial application, but it is not required).

APANO and APANO Communities United Fund are an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status, or any other legally protected classification. APANO and APANO Communities United Fund encourages applications from women, people of color, LGBTQ people, and other minority groups.