

**Posting Date:** March 1, 2021

**Position Title:** Pacific Islander Youth Health Organizer

**Reports to:** Civic Engagement Manager

**Duration:** Limited duration, 10 -12 months from start date with potential for full-time regular hire

**Hours:** 1.0 Full-time (40 hours/week)

**Compensation:** \$38,168 to \$44,247 annual salary

**Benefits:** 90% employer-paid medical, dental, vision insurance, 401K plan with employer contribution, transit subsidy, cell phone credit, paid professional development opportunities, paid time off starting at three weeks per year, seven paid holidays annually, and flexible schedule.

**About APANO:** APANO (Asian Pacific American Network of Oregon) unites Asians and Pacific Islanders to build power, develop leaders, and advance equity through organizing, advocacy, community development, and cultural work. We envision a just world where Asians and Pacific Islanders and communities who share our aspirations and struggles have the power, resources, and voice to determine our own futures, and where we work in solidarity to drive political, social, economic, and cultural change. APANO Communities United Fund (CUF) is a 501(c)(3) organization that works closely with its affiliate 501(c)(4) organization, APANO.

**Position Description:** APANO CUF is looking for a community leader to provide comprehensive sexuality education in partnership with community-based organizations to reach Pacific Islander youth. This is a joint collaboration between the Multnomah County Health Department (MCHD) to implement evidence-based interventions in communities that engage young people, parents/guardians and trusted adults, and the broader Pacific Islander community within Multnomah County, Oregon. Through this program we will build social and cultural power for our communities to thrive.

**Position Responsibilities:**

Implementation of Workshops (45%)

- Plan outreach and schedule workshops with identified schools and other Community Based Organizations
- Adapt the selected curricula for medical accuracy and age appropriateness using assessment tools provided
- Co-develop and implement trainings for adult mentors, parents/guardians, and trusted adults

Youth Organizing (35%)

- Outreach and organize with Pacific Islander youth
- Participate in youth organizing staff meetings and the Multnomah County Pacific Islander Health Coalition meetings
- Expand youth engagement to alignment with other APANO programs (Youth Climate Organizing)

Data collection and evaluation (20%)

- Maintain accurate records and documentation of all grant-related activities

- Provide post-program recommendations for further cultural and LGBTQ inclusivity, trauma-informed approach, identity affirming content, program sustainability, resource allocation, and capacity building

### Required Qualifications

The ideal candidate will have:

- Demonstrated facilitation and curriculum development experience
- Respect for and demonstrated experience working with Pacific Islanders, as well as an understanding of issues affecting Pacific Islander communities
- Experience working with youth/youth development
- A commitment to APANO's mission, vision, and values and to helping build a healthy workplace culture
- Collaborative attitude, with the ability to adapt in a dynamic work environment
- Sufficient English proficiency, as this position communicates regularly in written and spoken English

### Preferred qualifications, but not required:

- Experience in areas of sex education and/or health
- Experience working with community based organizations
- Experience in project management
- Excellent team player who is also capable of self-direction

### How to Apply

Applications received by **Monday, March 15th, 2021**, will be prioritized for initial review. To apply, email your complete application to [jobs@apano.org](mailto:jobs@apano.org) with the subject line "**Pacific Islander Youth Health Organizer.**"

Complete applications include:

- Cover letter (1 page max) clearly outlining the specific skills and knowledge you bring to the job and how they are a good fit with the responsibilities of the position.
- A resume (2 pages max) detailing relevant experience, work history, education, and accomplishments.
- If you proceed to a final round of review, we will ask for 3 references with contact information and your relationship to the reference (you may include these references in your initial application, but it is not required).

*APANO and APANO Communities United Fund are actively seeking to increase representation and develop the leadership of women, LGBTQ people, people with lived experience of economic injustices, and other underrepresented groups, including diverse API communities, both within the organization and the broader racial justice movement in Oregon and API communities. APANO and APANO*



ASIAN PACIFIC AMERICAN NETWORK OF OREGON



COMMUNITIES UNITED FUND

*Communities United Fund are equal opportunity employers. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran or disability status, or any other legally protected classification.*